

JOB DESCRIPTION MANUAL	SECTION:	Job Description Manual
HENDRICKS COMMUNITY HOSPITAL ASSOCIATION	PAGE:	1 of 3
	EFFECTIVE:	8/86
SUBJECT: JOB DESCRIPTION	REVISION:	11/01, 9/02, 2/10, 8/11
REGISTERED NURSE-ACUTE CARE	REVIEWED:	11/01, 9/02, 2/10, 8/11

I. QUALIFICATIONS:

- 1.1 Graduate of an accredited school of nursing and licensed as a Registered Nurse in the State of Minnesota.
- 1.2 Good interpersonal skills.
- 1.3 Must possess verbal and written communication skills to understand and interpret instructions, communicate with medical and nursing staff, patients and families.
- 1.4 Should be able to use common sense and be a fair judge of character.
- 1.5 Good leadership, initiative, and judgment skills.
- 1.6 Obtain and maintain ACLS, CALS or TNCC certification.
- 1.7 Computer experience and proficiency required to maintain EMR.

II. PHYSICAL DEMANDS AND SPECIAL CHARACTERISTICS:

- 2.1 Moderate to heavy physical work. Frequent standing, bending, walking, pushing, pulling, and lifting weights in excess of 25 pounds.
- 2.2 Near visual acuity for providing nursing care, and documenting patient information.
- 2.3 Ability to exercise independent judgment and maintain emotional stability under stress.
- 2.4 Flexibility to handle changing situations and emergency needs.
- 2.5 Ability to maintain strict confidentiality.

III. JOB ACCOUNTABILITY AND RESPONSIBILITY

- 3.1 Adheres to the team concept. Works together for the benefit of the patients and the facility.
- 3.2 General duties to include assessing, analyzing, planning, implementing, and evaluating patient needs ensuring quality patient care.
- 3.3 Manages trauma patients according to facility trauma designation policies and procedures.
- 3.4 Provides input and updates the patient's care plan.
- 3.5 Ensures that the patient's care plan is followed.
- 3.6 Obtains, administers, and monitors effectiveness of medications in accordance with facility policies, procedures and standards of practice.
- 3.7 Communicates with medical staff to ensure prompt, quality care. Accompanies medical staff on rounds assisting as needed.
- 3.8 Carries out physician orders.

SECTION:	Job Description Manual
PAGE:	2 of 3
SUBJECT:	JOB DESCRIPTION-REGISTERED NURSE-ACUTE CARE

- 3.9 Adheres and supports medical care as directed by the medical staff.
- 3.10 Communicates with patients regarding their status and care plan. Provides education as needed.
- 3.11 Communicates with person responsible regarding the patient's status and care plan.
- 3.12 Communicates patient information to all those involved in the patient's care to ensure quality and continuity of care.
- 3.13 Provides nursing care in support and adherence to the philosophy of care and the policies and procedures of the facility.
- 3.14 Adheres to the laws relating to the Minnesota Board of Nursing Nurse Practice Act.
- 3.15 Maintains the confidentiality of all matters that pertain to the patients, staff and visitors of the facility.
- 3.16 Ensures that all care given and actions taken are done so in accordance to safety policies, procedures and practices.
- 3.17 Follows the concept of rehabilitative nursing.
- 3.18 Documents patient information on appropriate forms in a timely manner.
- 3.19 Keeps current and adheres to rules, regulations, practices, techniques, policies and procedures.
- 3.20 Attends mandatory facility in-services. Attends in-services for self-enrichment to maintain a high quality of nursing practice. Seeks growth through educational opportunities.
- 3.21 Participates in QI by providing input to improve quality of care and to strive for ways to improve overall activities and functions of the hospital.
- 3.22 Participates in risk management by providing input to ensure a safe environment and by reporting any malfunctions or needed repairs in equipment or the physical environment.
- 3.23 Provides input for updating policies, procedures, and standards of nursing care.
- 3.24 Schedules replacement of personnel as needed. Ensures adequate coverage according to guidelines.
- 3.25 Provides positive leadership and supervision of staff.
- 3.26 Supervises and evaluates nursing care.
- 3.27 Provides teaching for nursing personnel.
- 3.28 Provides input regarding personnel matters.
- 3.29 Responsible to share in providing coverage for on-call services.
- 3.30 Complete orientation to assisted living prior to providing direct care to Lincoln Lane Villa residents.
- 3.31 Respond to call lights and alerts in assisted living in a timely manner.

[Apply Now](#)

SECTION: Job Description Manual
PAGE: 3 of 3
SUBJECT: JOB DESCRIPTION-REGISTERED NURSE-ACUTE CARE

IV. SUPERVISION AND DIRECTION:

- 4.1 Reports to the Director of Nursing
- 4.2 Supervises LPN's and CNA's.

V. JOB STATUS & CLASSIFICATION:

- 5.1 Full and part-time, non-exempt.

VI. OTHER:

- 6.1 This job description is not intended to be all-inclusive. This job description in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position. Management reserves the right to revise this job description at any time.

APPROVED:	DATE:
ORIGINAL: Human Resources Job Description Manual	
COPIES:	

[Apply Now](#)